


SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Linwood Board of Education County: Atlantic 
Employee Organization: Linwood Education Association Employees in Unit: 138
Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016
Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$7,142,058</u>	<u>\$7,335,227</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$18,663</u>	<u>\$18,663</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$7,160,721</u> (Total)	<u>\$7,353,940</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$7,160,721

Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>			
Percent Increase	<u>.027</u>	<u>.026</u>	<u>.026</u>			
Total cost of increase ..	<u>\$193,219</u>	<u>\$191,429</u>	<u>\$196,291</u>			
Total base salary (successor agreement)	<u>\$7,353,940</u>	<u>\$7,545,369</u>	<u>\$7,741,660</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.64
Dollar Impact (average per year over term of agreement) \$193,646.00

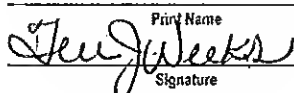
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	Year 2	Year 3	Year 4	Year 5
Cost of Health Plan	<u>\$1,634,225</u>	<u>\$1,892,606</u>	<u>\$1,892,606</u>	<u>\$1,892,606</u>	<u>\$1,892,606</u>	<u>\$1,892,606</u>
Employee Contributions	<u>\$299,757</u>	<u>\$399,676</u>	<u>\$399,676</u>	<u>\$399,676</u>	<u>\$399,676</u>	<u>\$399,676</u>
Prescription	<u>\$460,935</u>	<u>\$526,629</u>	<u>\$526,629</u>	<u>\$526,629</u>	<u>\$526,629</u>	<u>\$526,629</u>
Dental	<u>\$93,821</u>	<u>\$93,821</u>	<u>\$96,635</u>	<u>\$99,534</u>	<u>\$99,534</u>	<u>\$99,534</u>
Vision	<u>\$25,000</u>	<u>\$25,000</u>	<u>\$25,000</u>	<u>\$25,000</u>	<u>\$25,000</u>	<u>\$25,000</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Teri J. Weeks Title: School Business Administrator

Date: 10/3/2014

Linwood Board of Education and Linwood Education Association

Collective Bargaining Agreement July 2013 to June 2016

Summary Form Addendum

Additional Information:

Salary: The agreement calls for a 2.6% increase to base salary for all categories of members with the exception of Instructional Aides who have 60 credits or more. In the first year of the agreement they receive \$1.00 increase in lieu of the percentage increase. The first year of the agreement actual increase after the \$1.00 adjustment to those eligible staff members impacted the settlement an additional .1% for a total increase of 2.7% in the first year of the agreement.

Work Hours and Teaching Load: In lieu of four monthly 15 minute meetings, the new agreement calls for one 30 minute meeting and two 15 minute meetings.

Reimbursement for Unused Sick Leave : Teachers per diem rate is \$100, increased from \$85.71 per diem. Secretarial, ParaProfessional and Computer Technician sick leave maximum increased from \$8,250 to \$10,000 and from \$55 per diem to \$60 per diem, prorated for part time staff members based on FTE.

Julie Wee